

Notes from Offender Workforce Meeting
Strathallen Hotel, Hagley Road, Birmingham,
1st December 2009 9.00 am-11.00am

Attendees:

Chris Nash, NHS Worcestershire
David Williams, NHS West Midlands
Deryn Bishop, DH Public Health Group, Government Office
Harjinder Purewal, NHS West Midlands
Ian Knighton, HOBt PCT
Jackie Roberts, National Treatment Agency
Julie Tanner, South Staffordshire PCT
Katrina Wainwright, Shropshire County PCT
Katy Knight, SSPCT
Karen Clement, South Staffs & Shropshire Mental Health Foundation Trust
Liz Onions, SSPCT
Louise Banks, NHS West Midlands
Mark Tipton, BSMHFT
Martin Wilkinson NHS West Midlands
Peter Blythin, NHS West Midlands
Sarah Copley, NHS West Midlands
Sarah Forrest, SSPCT
Stewart Smith, BSMHFT
Vicky Preece NHS Worcestershire

Apologies:

David Skidmore, National Treatment Agency
Notes will be circulated to North Staffs PCT and Combined Healthcare who were unable to attend.

Notes:

The meeting provided an introduction to prison and offender health in the region. An outline of the workforce profile and issues across the region with specific reference to Featherstone 2, a new build prison in the Wolverhampton area, due to be operational in 2012. The group reviewed the data and looked at how trusts and the SHA could support workforce developments across the region.

The anonymised presentation of the regional prison health workforce data is available at <http://www.wmrhc.org.uk/wmrhc/en/offenders/networks-and-forums/offender-workforce-meeting>

Agreed Actions:

1. BSMHfT(inc South Birmingham), North Staffs PCT and Combined Healthcare will be asked to submit their workforce data in order to provide a full regional picture of this information. **ACTION: BSMHfT, North Staffs PCT & Combined.** David Williams will follow up and escalate if required.
2. All trusts present agreed to the sharing of trust identifiable information between the attendees at the meeting, this will include representatives of North Staffs & Combined.
3. Workforce planning day, date was mentioned in January 2010. Post meeting, please note this was an error, the prison workforce planning day was run in October 2009. If you require a list of attendees please contact Lorraine.Barnes@wmrdc.org.uk . If you would like a further date to be arranged please contact sarah.copley@westmidlands.nhs.uk
4. NHS West Midlands needs single points of contact to liaise with regarding workforce data requirements or queries. We will use the HR representative at the meeting or the Director of HR in the Trust unless otherwise advised. **Action: Trusts to notify / confirm designate sarah.copley@westmidlands.nhs.uk of alternatives names if required.**
5. Offer made by NHS West Midlands to collate sick and absence information from trusts. Agreed this will be helpful but maximum benefit will only be achieved if all Trusts submit their information. **Action: Sarah Copley to provide a template to all trusts.**
6. Agreement that a Mori type workforce audit around the roles and development needs of the prison health workforce would be helpful. NHS West Midlands to work with 2-3 volunteers from the immediate group to firm up a specification for the work to be disseminated for wider feedback. Aim to undertake work February – March 2010. **Action: Louise Banks**
7. Peter Blythin will raise with SHA Chief exec and chair the potential for a prison health event and staff award. **Action: Peter Blythin**
8. Issue of support for NHS workforce in prisons will be raised with senior staff from NOMS at the regional senior governance meeting. **Action: David Williams**
9. Support to improve marketing, talent pool, rotational posts and MD trainee placements for prison health agreed. Interested parties in supporting this development should contact Sarah.Copley@westmidlands.nhs.uk

Note that the Talent pool meeting 9th December 2009 at City Inn, Birmingham. Contact david.jones@westmidlands.nhs.uk .

10. Workforce planning template. Trusts need to have completed a workforce planning template by 31st March 2010. Suggested that if all trusts complete a standard template then NHSWM could facilitate the collation of this together into a regional workforce document.
Volunteers are needed to support the design of the document.
Please contact Sarah.Copley@westmidlands.nhs.uk . Additionally NHS WM will provide workforce planning surgeries in February 2010.